U.S. Department of Labor  
Office of Inspector General  
Office of Audit

BRIEFLY…  
Highlights of Report Number: 18-11-007-04-410, to the  
Director, Office of Federal Contract Compliance  
Programs.

WHY READ THE REPORT  
Congress enacted the American Recovery and  
Reinvestment Act of 2009 (Recovery Act), to promote  
economic recovery and assist those impacted by the  
recession. Title VIII of the Recovery Act provided the  
Department of Labor (DOL) with $80 million for  
Departmental Management funds specifically for  
enforcement of worker protection laws in the Act. As  
part of its operating plan for the Departmental  
Management funds the U.S. Department of Labor  
allocated $7.2 million to the Office of Federal Contract  
Compliance Programs (OFCCP) for enforcement of  
Federal equal employment opportunity (EEO)  
requirements on Recovery Act contracts.

WHY OIG CONDUCTED THE AUDIT  
The Office of Inspector General (OIG) conducted an  
audit to determine OFCCP's activities to enforce  
compliance with Federal laws and an executive order  
on equal employment opportunity by Federal  
contractors that received Recovery Act funds.  
Specifically, our audit objectives were to answer the  
following questions:

(1) What compliance evaluations had been conducted  
by OFCCP of contractors with Recovery Act funding,  
and what were the results of those evaluations?

(2) What pre-award reviews of supply and service  
contractors with Recovery Act funding has OFCCP  
conducted, and what were the results of those reviews?

(3) What outreach activities had OFCCP conducted for  
companies seeking Recovery Act contracts, and what  
were the results of those outreach activities?

(4) What has been the impact of OFCCP's increased  
workload due to the Recovery Act on the program's  
ability to meet its regularly scheduled enforcement,  
compliance, and outreach activities?

READ THE FULL REPORT  
To view the report, including the scope, methodology,  
and full agency response, go to:  
http://www.oig.dol.gov/public/reports/oia/2011/18-11-  
007-04-410.pdf

March 2011  
Recovery Act: Enforcement of Federal Equal  
Employment Opportunity Laws

WHAT OIG FOUND  
The OIG found that OFCCP adequately conducted 649  
Recovery Act compliance evaluations, 14 pre-award  
reviews, and 120 outreach activity events from  
Recovery Act inception (February 17, 2009) through  
October 31, 2010. This level of activity was consistent  
with OFCCP’s Recovery Act program goals. Our audit  
also found that OFCCP’s workload was not impacted by  
the Recovery Act workload.

WHAT OIG RECOMMENDED  
There were no findings and recommendations as a  
result of this audit.

The OFCCP agrees with the report results.