

DOL-OIG 2004 FAIR Act Status Codes and Reason Codes

In addition to determining whether an activity is commercial or inherently governmental, agencies must also assign a "Reason Code" to the FTEs that are classified as commercial in the Year 2004 Inventory.

Status Code

I

Definition

Inherently Governmental Function

C

Commercial Activity

Reason Code

Definition

A

The Commercial Activity is not appropriate for private sector performance pursuant to a written determination.

B

The Commercial Activity is suitable for a Cost Comparison or a Direct Conversion

C

The Commercial Activity is the subject of an in-progress Cost Comparison or Direct Conversion.

D

The Commercial Activity is performed by a Most Efficient Organization (MEO) resulting from a Cost Comparison decision made within the past five years.

E

The Commercial Activity is pending an agency approved restructuring decision (e.g., closure realignment).

F

Performance of commercial activity by government personnel is required due to a statutory prohibition against private sector performance.